

Benefit Summary

PHP Exclusive HMO Gold 5000 HRA

Medical: GFC08923

RX: RX0HF013



Your employer's HRA covers up to \$250 per individual or \$500 per family of your annual health care cost share

TYPE OF BENEFITS	NETWORK		NON-NETWORK	
ANNUAL DEDUCTIBLE (Embedded)	\$5,000	Individual	N/A	Individual
	\$10,000	Family	N/A	Family
COINSURANCE (member responsibility after deductible, unless stated otherwise below)	20%		N/A	
ANNUAL OUT-OF-POCKET MAXIMUM (Embedded) (includes deductible, coinsurance, copays)	\$6,800	Individual	N/A	Individual
	\$13,600	Family	N/A	Family
This Benefit plan does not contain an annual or lifetime limit on the dollar amount of Essential Health Benefits.				
BENEFIT	MEMBER COST SHARE			
PHYSICIAN OFFICE VISITS	NETWORK		NON-NETWORK	
Physician (includes PCP, OB/GYN and behavioral health)	\$40 per visit, deductible waived		Not covered	
Specialist (includes dentist or oral surgeon)	\$40 per visit, deductible waived		Not covered	
• Injections and infusions	20% after deductible		Not covered	
• Allergy testing and therapy	50% after deductible		Not covered	
• Allergy injections	20% after deductible		Not covered	
• Associated services	20% after deductible		Not covered	
PREVENTIVE HEALTH SERVICES - Including but not limited to:	NETWORK		NON-NETWORK	
• Physical exam - annual routine	No charge		Not covered	
• Well baby and well child care				
• Laboratory services - routine				
• Nutritional counseling				
• Tobacco cessation program				
• Immunizations				
• Pap smears				
• Mammography - screening				
INPATIENT HOSPITAL	NETWORK		NON-NETWORK	
• Surgery	20% after deductible		Not covered	
• Semi-private room or special care unit (unlimited days)				
• Anesthesia - including administration				
• Physician services - including consultation				
• Necessary ancillary hospital services				
SPECIAL SURGERIES AND SERVICES	NETWORK		NON-NETWORK	
• Breast reduction, orthognathic, TMJ, male mastectomy	50% after deductible		Not covered	
• Bariatric surgery and qualified weight management programs	50% after deductible		Not covered	
OUTPATIENT SERVICES	NETWORK		NON-NETWORK	
• X-ray, tests and procedures - diagnostic	20% after deductible		Not covered	
• Laboratory and pathology - diagnostic	20% after deductible		Not covered	
• Surgery (all other)	20% after deductible		Not covered	
• High tech radiology and nuclear medicine	20% after deductible		Not covered	
• Chiropractic services	Limit - 30 visits per calendar year	\$30 per visit after deductible	Not covered	
Outpatient Rehabilitation/Habilitation Therapy:				
• Physical	Combined limit - 30 visits per calendar year each for rehabilitation and habilitation	20% after deductible	Not covered	
• Occupational		20% after deductible	Not covered	
• Speech	Limit - 30 visits per calendar year each for rehabilitation and habilitation	20% after deductible	Not covered	
• Pulmonary	Combined limit - 30 visits per calendar year each for rehabilitation and habilitation	20% after deductible	Not covered	
• Cardiac		20% after deductible	Not covered	
EMERGENCY AND URGENT HEALTH SERVICES	NETWORK		NON-NETWORK	
Emergency Health Services:				
• Emergency Department visit (copay waived if admitted inpatient)	\$250 per visit, deductible waived		Same as network benefit	
• Associated services	20% after deductible			
• Ambulance services	20% after deductible			
• Urgent care center visit	\$60 per visit, deductible waived		Same as network benefit	
• Associated services	20% after deductible			
• Convenience care facility visit (ex., Sparrow FastCare)	\$40 per visit, deductible waived		Not covered	
• Associated services	20% after deductible		Not covered	
• Telehealth visit - Amwell Acute Care	\$5 per visit, deductible waived		N/A	

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BEHAVIORAL HEALTH SERVICES		NETWORK	NON-NETWORK
• Therapy visits and testing - outpatient		\$40 per visit, deductible waived	Not covered
• Inpatient treatment - including detoxification		20% after deductible	Not covered
• Residential treatment program and intermediate treatment		20% after deductible	Not covered
• All other outpatient services		20% after deductible	Not covered
• Telehealth visit - Amwell Behavioral Health		\$40 per visit, deductible waived	N/A
OTHER SERVICES		NETWORK	NON-NETWORK
• Durable medical equipment (DME) and prosthetic devices		50%, deductible waived	Not covered
• Home health care		20% after deductible	Not covered
• Hospice - facility	Limit - 45 days per calendar year	20% after deductible	Not covered
• Hospice - home		20% after deductible	Not covered
• Skilled nursing facility (SNF)	Limit - 45 days per calendar year	20% after deductible	Not covered
• IP rehabilitation facility	Limit - 45 days per calendar year	20% after deductible	Not covered
• Surgical sterilization - female		No charge	Not covered
• Surgical sterilization - male		20% after deductible	Not covered
• Infertility treatment (to treat the underlying conditions that result in infertility)		Covered as any other medical condition	Not covered
• ABA services for treatment of Autism Spectrum Disorders		20% after deductible	Not covered
Pediatric Vision Services:			
• Pediatric routine eye exam	Limit - 1 exam per calendar year	No charge	Not covered
• Pediatric glasses	Limit - 1 pair per calendar year	20% after deductible	Not covered
• Pediatric contacts	Limit - 1 year's supply in lieu of glasses	20% after deductible	Not covered
PHARMACY BENEFITS		NETWORK	NON-NETWORK
*Outpatient Prescription Drugs:			
• Tier 1A - (up to 31-day supply)		\$15 per order or refill	Not covered
• Tier 1B - (up to 31-day supply)		\$40 per order or refill	
• Tier 2 - (up to 31-day supply)		\$80 per order or refill	
• Tier 3 - (up to 31-day supply)		\$200 per order or refill	
• Tier 4 - (up to 31-day supply)		20% to maximum of \$200 per order or refill	
• Tier 5 - (up to 31-day supply)		20% to maximum of \$300 per order or refill	
• 90-day supply		2 copays	
• Specialty medications (up to 31-day supply)		CVS mail-order only	
• Select prescription drugs for ACA preventive coverage		No charge	
• Tier 1A drugs are available in up to a 90-day supply from retail network pharmacies		2 copays	

***Ancillary charge (RX):** If you or your physician wants you to have a brand-name drug that has a generic drug that is chemically the same, you pay your applicable copay or coinsurance amount plus an ancillary charge (the difference between the cost of the brand-name drug and the generic drug).

Associated services: charges for diagnostic or supportive services (ex., lab/path, radiology, professional fees, medical supplies)

Certain covered health services must be approved in advance by PHP. The phone number to call to request approval is on the member ID card. Covered Health Services must be medically necessary as determined by PHP medical policy and nationally recognized guidelines. Member materials, including the Certificate of Coverage, can be found online at our Member Reference Desk. Members may access benefit information on the Member Reference Desk through our website at www.phpmichigan.com. Exclusions include:

- Experimental or investigational procedures or services
- Custodial care, bed care, convenience care, day care, domiciliary care
- Hearing aids and services
- Routine dental care
- Cosmetic surgery
- Elective abortion

For additional information about Exclusions, contact our Customer Service Department or review the Certificate of Coverage for this Policy. This Summary of Benefits is intended only to highlight the Benefits provided under PHP [Insurance Company] and should not be relied upon to fully determine coverage. This health plan may not cover all health care expenses. If this description conflicts in any way with the Policy issued to the Enrolling Group, the Policy will prevail. For answers to questions about information which appears in the summary, call our Customer Service Department at 517.364.8456 or 800.203.9519.

Important Notice on Patient Protection Provisions Included in Your Plan as Part of the Affordable Care Act

You do not need authorization from us or from any other person in order to obtain access to obstetrical or gynecological care from a Network Provider who specializes in obstetrics or gynecology. However, the Network provider may be required to obtain authorization prior to certain services, which are listed in your Certificate of Coverage. Your Plan covers Emergency Health Services in any hospital emergency department. Your Plan will not require prior authorization or impose any other administrative requirements or benefit limitations that are more restrictive if you receive Emergency Health Services at a Non-Network facility. However, a Non-Network provider may send you a bill for any charges remaining after your Plan has paid. 1/22